

UMIC, INC. INDUSTRIAL CONTRACTORS

UTILITY, MECHANICAL AND INDUSTRIAL CONSTRUCTION

447 Georgia Street

Vallejo, CA 94590-6004

Telephone (707) 552-6040

Fax (707) 552-6090

MEETING MINUTES UMIC, INC.—INDUSTRIAL CONTRACTORS

**Annual Board of Directors Meeting
July 29, 2024
10:00 a.m. via Zoom Video Conference**

Attendees:

Gary McClenahan, J.W. McClenahan Co.
Michael Lescure, Lescure Company, Inc.
Timothy Holz, Corey Delta Constructors Inc.
Joe Nelms, Bigge Crane & Rigging
Greg Goebel Construction, Goebel Construction
Tiffany Monzon, Specialty Welding & Turnarounds

Michael Vlaming, UMIC, Inc.
Paula Vlaming, UMIC, Inc.

The UMIC Antitrust Compliance Statement was included in the meeting materials and reviewed with the Board of Directors.

I. Minutes

a. Annual Board Meeting Minutes

Michael Vlaming reviewed the Minutes of the UMIC Annual Board Meeting of July 31, 2023, which were included in the Meeting Materials.

Following discussion, it was M/S/C to approve the Minutes to the UMIC Annual Board of Directors Meeting July 31, 2023.

II. Old Business

a. Banking

Paula Vlaming reported two (2) Certificates of Deposit were established at Wells Fargo Bank, one (1) in the amount of \$150,000, and one (1) in the amount of \$100,000. P. Vlaming reported the Certificates of Deposit are invested for seven (7) month terms and will be reinvested at the highest available interest rate upon expiration. Michael Vlaming reported he was contacted by a new account representative at Bank of America. Vlaming suggested additional signors be added to the accounts after the election of Officers and Directors at the Annual Meeting.

III. New Business

a. 2024 Annual Member Meeting

i. Tentative Agenda

Michael Vlaming reviewed the Annual Member Meeting Agenda, which was included in the Meeting Materials.

Following discussion, it was M/S/C to approve the 2024 Annual Member Meeting Agenda with the addition of three (3) New Business items: UMIC Negotiation Strategies; UMIC Recognition by UA's and District Councils; and NCMCA Grievance Communications.

b. Election of 2024-2025 UMIC Directors & Officers

Current UMIC Directors & Officers:

President:	Michael Lescure, Lescure Company, Inc.
Vice President:	Tim McClenahan, J. W. McClenahan Company
Treasurer:	Gary McClenahan, J. W. McClenahan Company
Secretary:	Joe Nelms, Bigge Crane & Rigging
Director:	Tim Holz, Corey Delta Constructors Inc.
Director:	Tiffany Monzon, Specialty Welding and Turnarounds
Director:	Greg Goebel, Goebel Construction

Following discussion, it was M/S/C to propose the following Board of Directors & Officers for 2024-2025:

President:	Michael Lescure, Lescure Company, Inc.
Vice President:	Gary McClenahan, J. W. McClenahan Company
Treasurer:	Joe Nelms, Bigge Crane & Rigging
Secretary:	Tiffany Monzon, Specialty Welding and Turnarounds
Director:	Tim Holz, Corey Delta Constructors Inc.
Director:	Greg Goebel, Goebel Construction
Director:	Tim McClenahan, J. W. McClenahan Company

IV. Other New Business

No other New Business was raised.

V. Meeting Schedule

a. 2024 Annual Member Meeting

The 2024 Annual Member Meeting will take place on Thursday, September 12, 2024, at the Fairmont Hotel, San Francisco, CA.

b. 2025 Annual Member Meeting

The 2025 Annual Meeting was proposed to take place on Thursday, September 11, 2025, at the Bernardus Lodge, Carmel, CA.

Following discussion, it was M/S/C to hold the 2025 Annual Meeting at the Bernardus Lodge in Carmel Valley, CA.

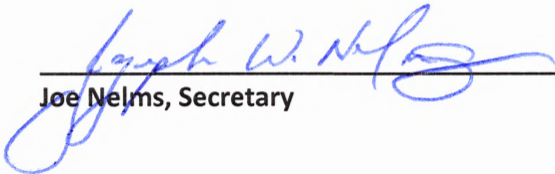
c. 2026 Annual Member Meeting Locations

Michael Vlaming invited the Board of Directors to suggest locations for the 2026 Annual Member Meeting. The Board of Directors suggested Healdsburg, Sacramento, Half Moon Bay as potential meeting locations. Vlaming reported meeting facilities in these areas will be explored prior to the Annual Meeting.

VI. Adjourn

There being no other business introduced, it was M/S/C to adjourn the Annual Board of Directors Meeting at 10:31 a.m.

Respectfully submitted by:



Joe Nelms, Secretary